

IMMIGRATION RESOURCES FOR EMPLOYERS

Updated: January 2026

This guide provides key immigration resources to help employers understand rights and obligations and support their immigrant workforce.

- [Training & Webinars](#)
- [Fact Sheets and Quick Reference](#)
- [Step-by-Step Guides](#)
- [Videos and Social Media](#)
- [Resources for Immigrant Communities](#)

Featured Training



Immigration Compliance for Small Businesses

GO-Biz, CalOSBA, CalChamber, and Public Counsel

- Employer rights
- I-9 requirements, audits, raids, and policy implementation
- Privacy and confidentiality
- Supporting employees after an enforcement incident



Request a Training on AB50

CA Department of Industrial Relations (DIR)

- The Labor Commissioner established a Business Engagement Program to provide training to employers regarding legal obligations.
- Request a training or ask a question by emailing MakeltFair@dir.ca.gov.

Fact Sheets and Quick Reference



Know Your Rights

Governor's Office

- Rights for observing an immigration arrest
- Rights if you are detained
- How to prepare



Immigration is at the door! What are my rights and responsibilities as a business?

GO-Biz, Public Counsel

- Judicial warrants and other documentation
- How to document the encounter
- Public vs non-public space
- Responsibilities during I-9 Audit
- Data protection



Workplace Know Your Rights Notice Template (SB 294) English Spanish

CA Department of Industrial Relations (DIR), The Labor Commissioner's Office (LCO)

- Notice template for employers
- Covers key workplace rights including emergency contact notification



Immigrant Worker Protection Act (Assembly Bill 450): Fact Sheet

CA Department of Industrial Relations (DIR), CA Department of Justice (DOJ)

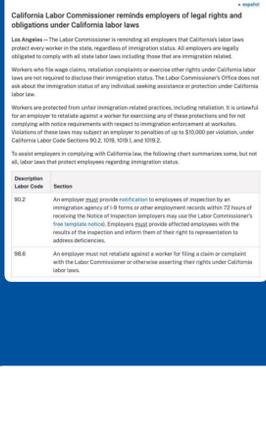
- California's Immigrant Worker Protection Act (AB 450)
- Voluntary consent, nonpublic areas, and judicial warrants
- Employee notifications requirements for I-9 audit



Civil Rights of Immigrants: Fact Sheet

CA Civil Rights Department (CRD)

- Protections against workplace discrimination
- Protections against housing discrimination
- Protections against bias-motivated violence
- How to file a complaint with CRD

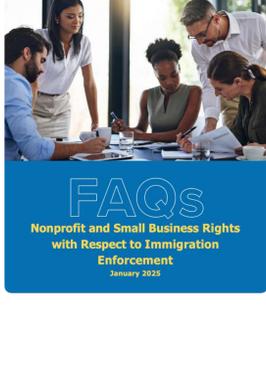


Press Release: Employers' Legal Rights and Obligations Under California Labor Laws

CA Department of Industrial Relations (DIR)

- Protection for all workers
- Employer legal obligations
- Enforcement reminder
- How to request training

Step by Step Guides



Immigration FAQ for Small Businesses and Nonprofits *

Public Counsel

- Workplace encounters with ICE
- Storing and protecting private data
- I-9 audit employer responsibilities
- Creating written policies

Videos & Social Media



All Workers Have Rights English / Spanish

Unfair Immigration Related Work Practices English / Spanish

The Labor Commissioner's Office (LCO)

Labor Commissioner Lilia García-Brower explains labor rights and protections

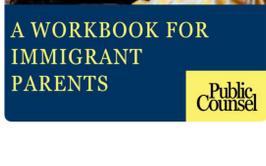


Communications Toolkit

CA Department of Industrial Relations (DIR), The Labor Commissioner's Office

Rights under CA labor laws, employer requirements, retaliation protections, and access to help and resources

Resources for Immigrant Communities



Creating a Family Plan: A Workbook for Immigrant Parents *

Public Counsel

Plans in the event of separation

*An asterisk indicates that the State of California has not endorsed the referenced materials.