

Employment Training Panel (ETP)

ETP provides funding reimbursement to offset the job skills training costs for employers and for unemployed workers seeking full-time employment. ETP is funded by a special tax on California employers and differs from other workforce development organizations whose emphasis is on pre-employment training. ETP fulfills its mission by reimbursing the cost of employer-driven training for incumbent workers and funding the type of training needed by unemployed workers to re-enter the workforce. Overall, the ETP program helps to ensure that California businesses will have the skilled workers they need to remain competitive.

Inclusive of its partnership with the California Energy Commission under the Clean Transportation Program (formerly Alternative and Renewable Fuel Vehicle Transportation Program), ETP has funded over \$16.7M(1) in job skills training in clean transportation technologies including ZEV manufacturing companies, transit and apprenticeship workers directly reducing vehicle emissions in California. Through this training, California workers, and their employers, have been able to innovate and deploy ZEV technologies into communities affected by high vehicle emissions; as well as, address the workforce development needs of employers across the industry sector to ensure that California remains the leader in clean vehicle technology.

ETP has developed partnerships supporting local and statewide business recruitment strategies for manufacturers of vehicles, vehicles components and infrastructure and building from the technological innovation and employer driven job skills to support workforce development efforts in economically disadvantaged communities.

Partnerships with GO-Biz, can be leveraged to introduce and improve ZEV related job skills and increase compensation and retention of California manufacturers as well as advanced technology companies innovating the ZEV marketplace. At the same time working with workforce partners, including the CWDB, the California Community Colleges including UpSkill California(2), and the California Labor Federation AFL-CIO, ETP can expand and sustain efforts to bring training and employment opportunities to traditionally underserved Californians.

Equity: Prioritize contract development and engagement efforts toward investments and programs that serve communities of concern, including High Unemployment Areas and workforce populations that face barriers to full-time employment and career opportunities. To the extent possible ETP will support high wage and secure jobs aligned with the goals and objectives of the Labor and Workforce Development Agency.

The Employment Training Panel (ETP) commits to the following objectives in order to help further the development of a robust and equitable zero-emission vehicle (ZEV) industry in California:

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1. **Training.** Ensure California-based companies and public agencies can easily train current and future employees on ZEV related technologies.

Key collaborators: GO-Biz, California Community Colleges, all stakeholders.

Key results & actions:

- a. ETP Strategic Plan FY2021/2022. Recommend the continued inclusion of the ZEV technologies and manufacturing as a priority within ETPs application and contract development priorities. This ensures access to funding for employers needing workers trained in ZEV technologies and for underserved workforce populations.

ACTION: *ETP initiated a three-year strategic planning process and will include zero emission vehicle related training as an initiative within the core program.*

- b. Project Development. ETP will develop ETP Contracts for ZEV employers referred by Go-Biz, CEC, CARB and CCCCCO.

- ETP and GO-Biz will designate as Critical Proposals projects featuring job creation, high levels of economic and equity impact to stimulate job creation and additional investment.

ACTION: *ETP awarded 8 single employers contracts for ZEV related training. These project represent a total of \$3,665,764 in funding and serve 2,291 existing workers and up to 688 new workers in a range of occupations supporting ZEV manufacturing and infrastructure, construction and rare earth mineral mining and processing. See Appendix - A for more detail.*

- ETP will partner with the California Labor Federation AFL-CIO Workforce Economic Development Program, Cerritos Community College, and El Camino Community College to expand ZEV training opportunities to employers and eligible transit fleets, including Electric Vehicle Infrastructure Training Program, ZEV fleet technology training, Apprenticeship, Pre-Apprenticeship and other career pathway focused training programs.

ACTION: *For the 2021/2022 Fiscal Year, ETP was allocated \$65M (\$55.5M in contract value) in general fund dollars through SB129 to expand its program in high demand sectors and for ETP to align and operate programs with the community college system. These programs included:*

- i. **Expansion Funds** (\$42.5M Contract Value) included program flexibilities to support job creation and upskill training with high road private-for-profit employers as well as Public entities, and nonprofit organizations that have elected an alternate method of financing

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*its liability for unemployment insurance compensation. Contracts approved under this program included ZEV technology and transit fleet projects with the **Los Angeles Metropolitan Transportation Authority** and **California Labor Federation** who would not have been eligible under ETP core program provisions.*

- ii. **California Community College Funds** (\$13M Contract Value) included contracting capacity to align and operate programs with the community college system, in partnership with the California Community Colleges Strong Workforce program. ETP funded projects with community colleges, including **Kern and Santa Clarita Community College Districts** which included ZEV training for fleet and transit agencies as well as ZEV related engineering and manufacturing. See Appendix – B for More Detail on CCF Contracts.

ACTION: ETP awarded contracts to 13 Apprenticeship, Pre-Apprenticeship and Journey Worker programs to provide ZEV related training topics including EVITP and EV Charging Equipment. These contracts totaled \$6,405,138 in ETP Funding and will serve 2,968 trainees. See the Appendix - C for More Detail.

- ETP will work closely with CWDB and CEC to explore funding opportunities and program development aligned with High Road Training Partnerships and WIOA grant funding opportunities.

ACTION: ETP funded projects targeting High Road Employers through its General Funded programs. High Road Employers have been defined by ETP as having any of the following:

- 1) Paying high wages (currently \$39.21/hour);
- 2) a collective bargaining agreement; and/or
- 3) is a participant in a High Road Training Partnership.

Additionally, all High Road Employers have an annual turnover rate less than 10% and will provide responses to a set of questions dealing with the other high road characteristics through the term of their ETP contracts (ex: diversity/inclusion, environmental sustainability, etc.). ETP will collect data for participating High Road Employers as part of the enabling legislation for each of the Expansion Funds and CCCF contracts.

- ETP will partner with California State University, Long Beach, Center for International Trade and Transportation to explore and develop funding opportunities for employers engaged and employing workers in the Sustainable Freight Foundations Pilot.

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ACTION: Engaged CSULB to connect manufacturers and suppliers to Pacific Gateway Workforce Innovation Network to create access for ETP funded training.

- c. Alternative Funding Opportunities. Expand engagement opportunities to leverage or obtain alternative funding that use the ETP contracting model; this will ensure that grant and alternative funded programs have access to performance based contracting. ETP has participated in a partnership of ETP will support related activities for business engagement including presentation and event sponsorship to generate inclusion of grant or alternatively funded training contracting opportunities for ETP.

ACTION: For the 2021/2022 Fiscal Year, ETP was allocated \$65M (\$55.5M in contract value) in general fund dollars through SB129 to expand its program in high demand sectors and for ETP to align and operate programs with the community college system. See above.

- d. Website. Create a ZEV webpage on the ETP website, highlighting program criteria and ZEV projects funded by ETP by June 1, 2021.
- e. Equity. Prioritize Economic and Workforce Development partnership toward High Unemployment Areas.

1 | \$16.7M ETP funded training includes Clean Transportation Program IA agreements \$13.5M and a conservative estimate of core program training for ZEV manufacturers (calculated at \$3.185M since FY2015/16). The specific dollar amount of IBEW apprenticeship agreements with Electric Vehicle Infrastructure Training Program (EVITP), EV Charging and Permitting wasn't included in this figure.

2 | Upskill California is a collaboration of California Community Colleges and College Districts that contract with ETP. ETP provides additional technical assistance to support engagement and outreach to expand the number of colleges contracting with ETP and the number of industry sectors served by these colleges.

Appendix - A: Approved ETP Zero Emission Vehicle Related Contracts

Project	Amount	Trainees	Description	Date Approved	Region
<p>Webasto Charging Systems, Inc. [ET22-0300-000]</p> <p>NAICS Code: 541330 Engineering Services</p>	\$172,500	150 Engineering Production Technicians	<p>Webasto Charging Systems, Inc. is manufacturer of electric vehicle (EV) charging equipment and infrastructure for electric vehicles, material handling, and ground support equipment. This project will be part of a planned California expansion of testing validation processes, currently subcontracted out of state.</p> <p>Webasto’s current OEM manufacturing partners include automakers such as Ford, BMW, Chevrolet, Volvo, Lincoln, Fiat, Kia, Mini, and Mitsubishi.</p>	May 2022	Los Angeles County
<p>Solarponics, Inc. [ET22-0297-000]</p> <p>NAICS Code: 238220 Plumbing, Heating, and Air-Conditioning Contractors</p>	\$28,497	29 Construction and Service Workers	<p>Solarponics, Inc. (SPI) (www.solarponics.com) is a solar electric and heating contractor that provides alternative energy systems, installation, service and repair to its residential and commercial customers.</p> <p>All Construction and Service staff will receive cross training in multiple areas in Solar System Installation and Repair, EV Charging Station Installation and Repair.</p>	May 2022	San Luis Obispo County
<p>JTE Electrical, Inc. [ET22-0289-000]</p> <p>NAICS Code: 238212 Nonresidential Building equipment contractors</p>	\$81,765	18 new and 47 existing Field Technicians and Electricians	JTE Electrical is an electrical contractor specializing in commercial buildings and residential homes (single and multifamily). The company installs and maintains solar rooftop systems, commercial and residential batteries for power back-up, and electric vehicle charging stations.	March 2022	Sacramento County

<p>Los Angeles Metropolitan Transportation Authority [ET22-0244-000]</p> <p>NAICS Code: 485112 Commuter Rail Systems</p>	<p>\$497,168</p>	<p>386 Mechanics</p>	<p>Los Angeles County Metropolitan Transportation Authority (LA Metro) is a state chartered regional transportation planning and public transportation operating agency for the county of Los Angeles. Training will focus on ZEV technology and maintenance supporting the transition from standard petroleum-based transportation to an all-electric fleet. Ultimately all LA Metro mechanics, bus operators, and field service mechanics will be trained on the operation, maintenance and safety aspects of operating and maintaining zero-emission buses. Funded through the General Fund (Expansion Funds).</p>	<p>January 2022</p>	<p>Los Angeles County</p>
<p>California Labor Federation, AFL-CIO (CALFED) [ET22-0253-000]</p> <p>MEC Contract</p> <p>Participating Employers NAICS Code: 485112 Commuter Rail Systems</p>	<p>\$462,784</p>	<p>448 Mechanics and Operators</p>	<p>CALFED supports a joint labor-management training program made up of public transit agencies dedicated to reducing the State's carbon footprint through the procurement and transition to zero-emissions fleets. Training will be provided to three regional public transit authorities: Santa Clara Valley Transportation Authority (SC VTA), Alameda-Contra Costa Transit (ACT) and Golden Gate Transit (GGT). The mechanics, bus operators, and field service mechanics will be trained on the operation, maintenance and safety aspects of operating and maintaining zero-emission buses. Funded through the General Fund (Expansion Funds).</p>	<p>January 2022</p>	<p>Alameda, Contra Costa, San Francisco and Santa Clara County</p>
<p>KLA Corporation [ET22-0195-000]</p> <p>NAICS Code: 334515 Instrument Manufacturing for Measuring and Testing Electricity and Electrical Signals</p>	<p>\$499,100</p>	<p>50 new and 295 existing Engineers and Technicians</p>	<p>KLA Corporation (KLA) designs and manufactures process-control and yield-management solutions for the semiconductor and related nano-electronics industries, including advanced packaging, light-emitting diode (LED) power devices, data-storage industries, flat-panel displays, general materials research, and electric vehicles. Funded through the General Fund (Expansion Funds).</p>	<p>December 2021</p>	<p>Santa Clara County</p>

<p>Applied Materials, Inc. [ET22-0154-000]</p> <p>NAICS Code: 333999 Other Miscellaneous General Purpose Machinery Manufacturing</p>	\$498,640	100 new and 238 existing Technicians, Engineers and Scientists	Applied Materials, Inc. (Applied) uses Nano manufacturing equipment, machines, and tools to make input products for semiconductor wafers and chips, flat panel displays, high density batteries, solar photovoltaic cells and modules, and other electronics, including chipsets needed by electric and autonomous vehicles. Customers include Intel, Samsung, Panasonic and Yingli. Funded through the General Fund (Expansion Funds).	November 2021	Santa Clara County
<p>Trojan Battery Company, LLC. [ET22-0108-000]</p> <p>NAICS Code: 335911 Storage Battery Manufacturing</p>	\$444,360	100 new and 383 existing Operations staff, Machinists, Technicians and Engineers	Trojan Battery Company, LLC manufactures deep-cycle batteries, deep-cycle AGM, and gel batteries used in renewable energy, transportation, floor machines, aerial work platforms, and marine and recreational vehicles. Customer base includes Sol-Ark (Portable Solar), Tesla, Comcast, T-Mobile, Icon EV, and Clarios. The Company's new Santa Fe Springs facility will house a new lithium battery manufacturing line.	August 2021	Los Angeles County
<p>MP Mine Operations LLC. [ET21-0364-000]</p> <p>NAICS: 212399 Other Nonmetallic Mineral Mining</p>	\$543,950	170 new and 115 existing Manufacturing, Engineering, Mechanics, and Equipment and Plant Operators	MP Mine Operations LLC (MP Materials) operates the Mountain Pass Rare Earth Mine and Processing Facility in Mountain Pass, California. The Company produces and processes rare earth minerals and essential components used in a wide range of clean energy, information technology, defense and industrial applications, including the traction motors in electric vehicles and in wind turbine gearboxes.	June 2021	San Bernardino County
<p>Infinity Energy, Inc. [ET21-0304-000]</p> <p>NAICS: 238211 Residential Building equipment contractors</p>	\$437,000	250 new and 200 existing Technicians, Installers, and Engineering Staff	Infinity Energy, Inc. (Infinity) is a manufacturer of stationary solar battery solution and zero emission vehicle (ZEV) charging infrastructure marketplace in rural areas of California. Infinity also installs EV charging stations in partnership with Evoke Systems. The Company has developed a proprietary fast DC charging system that is a self-sustaining, solar powered battery storage.	June 2021	Butte, Fresno, Kern, Placer, Riverside, San Diego,

Appendix – B Approved ETP California Community College Funds ZEV Related Contracts

Project	Amount	Trainees	Description	Date Approved	Region
Kern Community College District [ET22-0180-000]	\$838,360	883 trainees, including Technicians, Mechanic, Safety Professionals and Engineers	<p>KCCD partnered with Cuesta College (San Luis Obispo County), Alan Hancock College and Santa Barbara City College (Santa Barbara County) to provide training including Electric Vehicle Charging Infrastructure Training Certification, Electric Vehicle Charging, Electric Vehicle Technician, ZEV for First Responder, Energy Incentive Programs, and ZEV for Fleets, Facilities, Nonprofits and Agriculture to supplement noncredit training and to provide new hire training opportunities to assist with job placement and on boarding for completers of training programs.</p> <p>KCCD is expanding its partnership network of community colleges, WIBs, community-based organizations, and Non-profits who provide services for disadvantaged communities. KCCD is developing partnerships with Community Action Partnership of Kern, the Bakersfield Kern County Homeless Collaborative, CityServe, the County of Santa Barbara, the County of Kern in addition to Cuesta College, Alan Hancock College.</p> <p>KCCD works closely with regional economic development partners and industry associations. The Workplace Learning Resource Center and the 21st Century Energy Center maintain a database of companies and mail marketing materials to advertise upcoming events. Funded through the General Fund (California Community College Funds).</p>	December 2021	Kern, San Luis Obispo, and Santa Barbara Counties

<p>Santa Clarita Community College District [ET22-0189-000]</p>	<p>\$1,509,840</p>	<p>1,120 trainees, including Engineers, Production workers, Operators, and Technicians</p>	<p>SCCCD provides customized training and education programs that support economic and community growth in the region through its contract education unit, Employee Training Institute (ETI). Participating employers include manufacturing, aerospace, biotechnology, aerospace, logistics and warehousing, transportation and multitude of other service-related businesses. ZEV related training included: Zero-Emission Vehicle Charging Equipment Technology, Vehicle Maintenance and Servicing.</p> <p>SCCCD works closely with organizations that support local businesses such as the Aerospace and Defense Coalition, the Southern California Manufacturing Group, Santa Clarita Chamber of Commerce, Valley Industry Association, Southern California Biomedical Council, Project Management Institute local chapter, Santa Clarita Valley Economic Development Corporation, America’s Job Center of California, City of Santa Clarita, Goodwill Industries, Los Angeles County Office of Workforce Development, and Association for Talent Development local chapter. These organizations provide critical insight into workforce training needs of employers. Funded through the General Fund (California Community College Funds).</p>	<p>December 2021</p>	<p>Los Angeles, Ventura, Kern, Fresno, Santa Barbara, and San Luis Obispo Counties</p>
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Appendix – C Approved ETP Apprenticeship Model Zero Emission Vehicle Related Contracts

Project	Amount	Trainees	Description	Date Approved	Region
Alameda County Electrical Industry Apprenticeship and Training Trust [ET22-0940-000]	\$598,718	193 Journey Worker and Apprentice Electricians and Inside Wiremen	The Alameda County Electrical Industry Apprenticeship and Training Trust (Alameda Electrical Trust) is a joint effort of the International Brotherhood of Electrical Workers (IBEW) Local 595 and the National Electrical Contractors Association serving employers and trainees in Alameda County. Funded training includes Electric Vehicle Infrastructure Training Program (EVITP). Funded through the General Fund (Expansion Funds).	March 2022	Alameda County
San Francisco Electrical Industry Apprenticeship and Training Trust [ET22-0955-000]	\$597,012	373 Journey Worker and Apprentice Electricians and Inside Wireman	The San Francisco Electrical Industry Apprenticeship and Training Trust (SFJATC) is a cooperative effort between the San Francisco Chapter of the National Electrical Contractors Association and the International Brotherhood of Electrical Workers Local Union 6. SFJATC is training Electricians to install, connect, and test electrical wiring systems for lighting, heating, air conditioning, and communications. Funded training includes EVITP.	March 2022	San Francisco County
Orange County Electrical Joint Apprenticeship and Training Trust Fund [ET22-0936-000]	\$598,590	270 Journey Worker and Apprentice Inside Wiremen, Sound Installers, and Transportation	The Orange County Electrical Joint Apprenticeship and Training Trust Fund (OCETT or Trust) (www.ocett.org) has served the electrical industry in Orange County since 1950. The Trust provides training for local inside wiremen and transportation and telecommunication electricians. The Training Center is a partnership between Orange County Chapter of NECA and the International Brotherhood of Electrical Workers Local 441 and its 237 local employers. Funded training includes EVITP. Funded through the General Fund (Expansion Funds).	January 2022	Orange County

Fresno, Madera, Kings and Tulare Counties JATC [ET22-0927-000]	\$339,635	107 Journey Worker and Apprentice Electricians and Inside Wiremen	Fresno, Madera, Kings and Tulare Counties JATC (FE JATC), is a joint effort of the International Brotherhood of Electrical Workers (IBEW) Local 100 and the National Electrical Contractors Association serving Fresno Kings, Madera and Tulare Counties. Funded training includes EVITP. Funded through the General Fund (Expansion Funds).	December 2021	Fresno, Madera, Kings, Tulare
Kern County Electrical Joint Apprenticeship & Training Committee [ET22-0938-000]	\$322,462	89 Journey Worker and Apprentice Electricians and Inside Wiremen	Kern County Electrical Joint Apprenticeship & Training Committee (KEJATC) is a joint effort of the International Brotherhood of Electrical Workers (IBEW) Local 428 and the National Electrical Contractors Association (NECA) and will train Journey Workers and Apprentice Electricians and Inside Wireman, all of whom are members of IBEW Local 428. Funded training includes EVITP. Funded through the General Fund (Expansion Funds).	December 2021	Kern County
Sacramento Area Electrical Workers Joint Apprenticeship and Training Trust [ET22-0935-000]	\$598,270	263 Journey Worker and Apprentice Electricians and Inside Wiremen	The Sacramento Area Electrical Workers Joint Apprenticeship and Training Trust (Sacramento Electrical JATT) is a partnership of the International Brotherhood of Electrical Workers Local 340 and the National Electrical Contractors Association and trains Electricians from 18 counties in California: Amador, Alpine, Butte, Colusa, El Dorado, Glenn, Lassen, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Trinity, Yolo and Yuba. Funded training includes EVITP. Funded through the General Fund (Expansion Funds).	December 2021	Amador, Alpine, Butte, Colusa, El Dorado, Glenn, Lassen, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Trinity, Yolo and Yuba Counties
Santa Clara County Electrical Joint Apprenticeship and Training Trust [ET22-0937-000]	\$596,592	444 Journey Worker and Apprentice Electricians and Inside Wiremen	Santa Clara County Electrical Joint Apprenticeship and Training Trust (SCJATT) is a partnership between the Santa Clara Chapter of NECA and the International Brotherhood of Electrical Workers Local 332 and its 473 signatory employers. Funded training includes EVITP.	November 2021	Santa Clara County

Solano-Napa Counties Electrical Industry Apprenticeship & Training Trust [ET22-0913-000]	\$379,180	98 Journey Worker and Apprentice Electricians and Inside Wiremen	The Solano-Napa Counties Electrical Industry Apprenticeship & Training Trust (SNCE), a partnership of the International Brotherhood of Electrical Workers and the National Electrical Contractors Association, provides education and training to Apprentice and Journey-level workers in the electrical construction trade throughout the Solano and Napa counties. Funded training includes EVITP. Funded through the General Fund (Expansion Funds).	November 2021	Napa and Solano Counties
Ventura County Electrical Joint Apprenticeship and Training Trust Fund [ET22-0917-000]	\$233,550	69 Journey Worker and Apprentice Electricians and Inside Wiremen	Ventura County Electrical Joint Apprenticeship and Training Trust Fund (VCE) is partnership of the International Brotherhood of Electrical Workers Local 952 and the National Electrical Contractors Association serving Ventura County. VCE trains inside wiremen who install the power, lighting, controls and other electrical equipment in commercial and industrial buildings. Funded training includes EVITP. Funded through the General Fund (Expansion Funds).	November 2021	Ventura County
N.E.C.A/ I.B.E.W Inland Training Fund [ET22-0919-000]	\$596,494	319 Journey Worker and Apprentice Electricians, Inside Wiremen and Sound Communications Workers	The N.E.C.A/I.B.E.W Inland Training Fund (ITF) jointly manages training trust funds for International Brotherhood of Electrical Workers (IBEW) Local 440 (Riverside) and Local 477 (San Bernardino). The project will include training projects in the state that include energy efficient retrofits and construction of schools, commercial development and public works projects. Funded training includes EVITP.	October 2021	Inyo, Mono, Riverside, San Bernardino
Redwood Empire Electrical Joint Apprenticeship Trust [ET22-0908-000]	\$348,380	90 Journey Worker and Apprentice Electricians and Inside Wiremen	Redwood Empire Electrical Joint Apprenticeship Trust (Redwood Electrical Trust) is a non-profit organization established by the IBEW and NECA that provides education and training to Journey Workers and Apprentices in electrical construction throughout the Redwood Empire region. Funded training includes EVITP.	October 2021	Del Norte, Humboldt, Lake, Marin, Mendocino, Sonoma

San Diego Electrical Training Trust [ET22-0908-000]	\$596,872	422 Journey Worker and Apprentice Electricians, Inside Wiremen and Sound Technicians	The San Diego Electrical Training Trust (SDETT) is a joint effort of the International Brotherhood of Electrical Workers (IBEW) Local 569 and the National Electrical Contractors Association and trains electrical workers to install power, lighting, controls, sound and communication controls, and other electrical equipment in commercial, industrial, and residential facilities. Funded training includes EVITP.	August 2021	San Diego and Imperial Counties
San Mateo County Electrical Apprenticeship and Training Trust [ET22-0905-000]	\$599,383	231 Journey Worker and Apprentice Electricians and Inside Wiremen	The San Mateo County Electrical Apprenticeship and Training Trust (SMJATC) is a joint effort of the International Brotherhood of Electrical Workers (IBEW) Local 617 and the National Electrical Contractors Association (NECA). The SMJATC is building, setting up, and maintaining new electrical charging stations for electric vehicles. These new charging stations will play an important role in helping California meet its green goals. Funded training includes EVITP.	August 2021	San Mateo County