

**LETTER OF INTENT  
TO COOPERATE ON A MIGRANT WORKER PILOT PROGRAM  
BETWEEN THE GOVERNMENT OF THE STATE OF CALIFORNIA  
AND  
THE MEXICAN MINISTRY OF LABOR AND SOCIAL WELFARE**

The Government of the State of California and the Mexican Ministry of Labor and Social Welfare intend to cooperate in the creation of a voluntary pilot program aimed at preventing abuses in the recruitment of Mexican H-2 temporary workers going to California.

The Government of the State of California and the Mexican Ministry of Labor and Social Welfare recognize that:

1. The dynamic flow from Mexico to the United States of H-2 temporary workers reflects the deep economic and social ties between the two countries.
2. The hiring of H-2 workers is generally done through private recruitment and hiring agents, and there is ample evidence that during international recruitment processes some workers experience violations of their labor rights and exploitation.
3. Abusive recruitment practices also foster irregular labor migration flows.
4. H-2 workers are often isolated and lack knowledge of their rights and access to organizations that can provide advice and assistance regarding those rights.


5. Measures to improve transparency and accountability in the recruitment process can help protect and promote migrant workers' rights.
  
6. Government authorities and private actors, including employers and workers as well as non-governmental organizations, can each play a role in preventing abuses in recruitment and hiring processes.

This Letter of Intent will become effective on the date of the signature and is done in duplicate in the Spanish language.

Mexico City, July 30, 2014

**For the Government of California  
United States of America**

**For the Ministry of Labor  
and Social Welfare  
United Mexican States**

  
**Edmund G. Brown Jr.**  
**Governor**

  
**Jesús Alfonso Navarrete Prida**  
**Secretary**