

Job Referral and Placement

California's Employment Development Department (EDD) works with businesses to access the state's entire workforce, as well as to coordinate recruitment activities with local community-based job training and placement organizations called "One-Stop Career Centers." EDD, in cooperation with the One-Stop network (http://www.edd.ca.gov/Jobs_and_Training/pubs/osfile.pdf), will help to customize and deliver pre-employment and on-the-job training; recruit, screen, and assess workers for specific skills sets; and assist employers to maximize California Enterprise Zone and federal hiring tax credits.

Also, through its CalJOBSSM system (<http://www.caljobs.ca.gov/>), EDD's Job Service offers a statewide network that provides an instant link between employers and job seekers anywhere in California. This network provides employers with quick access to the largest available pool of job-ready applicants.

Work Opportunity Tax Credit

The amount of the tax credit varies by target group. The tax credit for target groups A, B, C, D, E, G, and H is 40 percent of qualified first year wages up to \$6,000 if the individual is retained for at least 400 hours. If the individual is retained less than 400 hours but at least 120 hours a 25 percent tax credit is available on qualified first year wages up to \$6,000.

The exception is target group F (summer youth). The maximum amount of wages to which the tax credit may be applied shall not exceed \$3,000.

The tax credit for target group I, long-term family assistance recipient, is 40 percent of first year qualified wages up to \$10,000 and 50 percent of second year qualified wages up to \$10,000. The individual must be retained at least 180 days or 400 hours. In certain circumstances you may be able to claim either the 40 percent of \$6,000 tax credit or the 40 percent of \$10,000 tax credit.

http://www.edd.ca.gov/Jobs_and_Training/WOTC_Target_Groups.htm

California Employment Training Panel

A skilled workforce is key to a company's ability to remain competitive. The Employment Training Panel (ETP) assists employer efforts to effectively train workers and maintain skilled workforces capable of responding to changing business and industry needs.

ETP-funded training works because employers make decisions about their own training programs; training investments help companies become more profitable; and, performance-based contracting ensures success.

ETP job training funds are available to all California manufacturing companies, companies that face out-of-state competition and businesses that are expanding or relocating to California from other states or countries.

In addition to the manufacturing industry, and, of course, California's small business employers, the Panel also prioritizes:

- * Nanotechnology
- * Biotechnology and Life Sciences
- * Goods Movement and Transportation Logistics
- * Aerospace and Defense
- * Advanced Technology Information Services
- * Multimedia/Entertainment
- * Healthcare
- * Construction
- * Agriculture
- * Renewables

For more information regarding ETP, visit their website at www.etp.ca.gov or e-mail them at edu@etp.ca.gov
